

## Meet Erb's New Staff

The Foundation is pleased to announce that Cris Doby and Melissa Damaschke have joined the Foundation as Program Officers and Yolanda Gandy as Grants Manager.

### Christine A. S. (Cris) Doby, Program Officer



Prior to joining Erb, Doby served as a program officer with the C. S. Mott Foundation where she supported grantmaking in community engagement and urban revitalization. Previous to Mott, Doby served as a Community Builder Fellow with the U.S. Department of Housing and Urban Development, working to expand access to decent and affordable housing. Earlier in her career, her work with several Catholic dioceses included international relief and development, cultivating community partnerships focused on reducing hunger, developing educational materials and policy analysis, and providing technical assistance and consulting services to community groups. She holds a Master of Arts degree from Loyola University of New Orleans and a Bachelor of Arts degree from University of Detroit-Mercy. Cris will be the primary contact for the Foundation's Environmental Health, Justice and Equitable Development and Alzheimer's Research grants, as well as youth programming (including Jazz Education) and capacity building efforts. You may reach Cris at [cdoby@erbff.org](mailto:cdoby@erbff.org) or 248-498-2504.

### Melissa Damaschke, Program Officer



Prior to joining Erb, Damaschke was the director of the Sierra Club's Great Lakes program, where she coordinated grassroots efforts to protect Great Lakes ecosystems and supported widespread use of blue-green infrastructure in Detroit and Milwaukee. In that role she also served as a Trustee of the Fund For Lake Michigan, as Co-Founder and Co-Chair of the City Of Detroit's Green Task Force Blue/Green Infrastructure Subcommittee, as a Vision Keeper for the Great Lakes Bioneers, and on the Governance Board for the Healing Our Waters Great Lakes Coalition. She also is a volunteer board member of the Friends of The Detroit River. Damaschke holds a Bachelor of Science in Environmental Studies from Northland College. Melissa will be the primary contact for the Foundation's Great Lakes grants program, sharing that and the Foundation's Green Infrastructure grants with Jodee Raines. You may reach Melissa at [mdamaschke@erbff.org](mailto:mdamaschke@erbff.org) or 248-498-2505.

## **Yolanda Gandy, Grants Manager**



Before joining Erb, Gandy spent 15 years at Ford Motor Company as an IT Systems/Business Analyst and Project Manager, as well as several shorter-term IT related assignments and positions. She received her Bachelor's degree in Computer Science & Management Information Systems at Wayne State University. Please contact Yolanda if you have questions on how to submit your grant materials through our Internet based Grant Application Module, on the status of your grant with the Foundation, or on issues related to the management of the Foundation's offices and equipment. You may reach Yolanda at [ygandy@erbff.org](mailto:ygandy@erbff.org) or 248-498-2503.

November 9, 2015